

North Macedonia Partnership Against Corruption Activity – Deputy Chief of Party

Development Professionals, Inc. (DPI) is seeking to hire a Deputy Chief of Party (DCOP) for the anticipated five-year Partnership Against Corruption Activity in North Macedonia funded by USAID. This activity will assist the Government of North Macedonia and its anti-corruption institutions to mitigate and address corruption by supporting the accountability of public institutions' performance to improve their effectiveness and transparency in areas such as public services, spending and procurements, and reduce vulnerabilities to corruption using digitalization and e-services. The activity will work with national and local level institutions and oversight bodies to improve their coordination through internal procedures, bylaws, exchange of information, self-regulation, develop systematic oversight and follow-on actions, and implement transparency and accountability measures to improve services and citizens trust in institutions. This position is open to the citizens of the Republic of North Macedonia. The position will be full time and located in Skopje.

The DCOP will lead programmatic activities and report to the Chief of Party. The DCOP will support the Chief of Party in developing a strong vision for implementation by providing expertise in government accountability and anti-corruption to help create an evidence-based approach, integrating innovative strategies and delivering on all objectives of the project.

Responsibilities:

- Provide technical leadership for activities under the project, including conceptualizing, designing, implementing, and monitoring innovative, cutting-edge programming and technical leadership activities;
- Supervise a team of professionals and experts in technical areas, administrative and operational activities, inclusion, monitoring and evaluation, and grants management;
- Ensure program implementation is in accordance with USAID and DPI's policies and procedures;
- Work closely with COP on the management of overall communication with subcontractors as required;
- Collaborate with a range of partners, including but not limited to USAID, international donors, implementing partners, and inter-agency initiatives;
- Serve as a secondary liaison for finance and administration with USAID, and serve in an acting capacity in the absence of the COP;
- Oversee staff capacity-building across the program and provide evaluation and workforce management to ensure their continued growth;

Qualifications:

- Advanced degree in international development, law, political science, public administration, public policy, or a related field of study;
- Minimum eight years of experience in a leadership role designing and implementing large, complex USAID-funded and/or other donor programs of similar size and complexity;
- Experience with USAID compliance and reporting requirements as well as a thorough understanding of the USAID regulatory environment preferred;
- Technical expertise in several of the following areas: public service delivery, anti-corruption reform

at central and local levels, government accountability and transparency, good governance, social accountability, ethics and integrity, inclusion, transparency, or other topics relevant to democratic development;

- A solid understanding of the value systems, traditions, and social norms and practices in North Macedonia;
- Extensive expertise working with counterparts/stakeholders at various levels of government and private sector in North Macedonia;
- Demonstrated ability to communicate clearly, concisely, and persuasively both orally and in writing, and deliver presentations, training, and facilitate meetings effectively and cross-culturally;
- Demonstrated skills in project design, planning, and budgeting;
- Fluency in Macedonian required; professional proficiency in written and spoken English desired;

How to apply:

Interested candidates should email a resume and a brief cover letter to contact@developmentpi.com (please put “North Macedonia Partnership Against Corruption – Deputy Chief of Party” in the subject line of your message). DPI will accept applications through July xx, 2022 or until the position is filled. Only finalists will be contacted. No phone calls, please.

ABOUT THE ORGANIZATION:

DPI is a woman-owned small business that has implemented rule of law and governance reforms and provided analytical and research services in more than 25 countries since our inception in 2009. DPI is an equal opportunity employer. More information: <https://www.developmentpi.com/>